

## FIRST PERIOD – 7:00-8:10PM

### THE STEWARD'S JOB

**Elisa Cadillic, President, AFSCME Local 1526 (BPL)**

The Steward's job is exciting, sometimes headache-inducing but one of the most important roles within the Union. Your job is to lead, organize and negotiate with management. You must understand contractual language, have good problem solving skills and recognize sometimes compromise is the right way to move forward. There are always new things to learn to better represent your members while building solidarity in your union.

### LABOR UNION WOMEN: THE NEW FACE OF LABOR: Our Complex Past; Forging a Dynamic Future

**Lisa Field, Community Organizer, MNA (MA Nurses Assn) and Guest Presenters**

Once viewed as unorganizable, today's union women are 48% of all union members, and comprise 57% of organized professional and technical workers. Once women's issues—maternity/parental leave, equal pay, sexual harassment and work-family balance—became union issues, labor gained. Women (often of color) are labor's driving force for a living wage, safe jobs and dignity at work. We'll explore women's complex roles, challenges and accomplishments as the new face of the labor movement. Speakers will include activists, organizers and leaders from traditional women-dominated unions, the building trades, public and private sector unions. Sisters and brothers, join us for a deep dive conversation!

### UNION ADMINISTRATION & THE LAW: Know The Rules For Running A Smart, Effective Union

**Attorneys Paul Kelly and Lou Mandarin, Segal Rotiman, LLP**

An overview of the practical issues involved in operating a labor organization within the framework of the statutes and regulations that govern unions in America. Examining union structures and functions from the ground up (internal procedures, employer interactions), union governance, member rights, local union administration, collective bargaining, DOL compliance, conducting union elections.

## SECOND PERIOD – 8:20-9:30PM

### LEADERSHIP AT EVERY LEVEL

**Daniel Butterfield, UWUA Local 369, Chief Steward, Eversource**

This intriguing intensive course is a proactive and unconventional look at leadership. You'll be building self-knowledge and self-empowerment as you prepare to lead others. You'll fill out a survey that assesses your personality type. Topics will include Principles of Leadership; Know Thy Self; Understanding Personality Types; Communication: Don't Just Talk. Why Problem Solving Needs Active Listening; Facilitating Change; Building Secondary Leadership and Good Teams; Leadership: Pulling it All Together.

### POWER AND STRUGGLE: The Forces That Shaped the Labor Movement

**David Kowalski, UWUA Local 318 (Utility Workers)**

This course favorite weaves the story of where unions originated and how they grew in this country. We will cover the political and legal struggles throughout history that molded us into what we are today.

### TRACKING THE 2016 PRESIDENTIAL ELECTION FROM A LABOR PERSPECTIVE: In Real Time

**Allyson Every, Labor Guild Executive Director and Guest Speakers**

Each week, we'll examine this high stakes and frequently bizarre 2016 presidential election as it unfolds in real time. Class 1 is the night of the first presidential debate, and our last class before graduation is Election Eve. We'll discuss the candidates' positions on key public policies; labor, social justice and economic security issues impacting working people and the movement; assess Labor's election ground game; the presidential and VP debates; rate the media's performance in this general election cycle and US election coverage by an incredulous international press. We'll also examine down-ballot campaigns and the MA ballot initiative Question 2 Charter school expansion campaign fight. Part voter and civic education, part group therapy.



## APPLICATION

**NO SCHOOL**  
10/10/2016  
COLUMBUS DAY

First Name / Last Name

Mailing Address

City State Zip

Email Cell (in case of cancellation)

Employer

Organization Org. Position

# of terms attended at this school before

Courses with fewer than 12 applicants may be dropped. Please choose an alternate course for each period by indicating in the following columns your choice for each of the periods. Write in "1" for your first choice, and "2" for your alternate. First come, first served.

1ST PERIOD 2ND PERIOD

_____ The Steward's Job	_____ Leadership at Every Level
_____ Labor Union Women	_____ Power and Struggle
_____ Union Administration & the Law	_____ Tracking the '16 Election from a Labor Perspective

### TUITION:

**\$125**


Whether one or two course

More info, class catalog & online registration. Call **781-340-7887** or visit [laborguild.com](http://laborguild.com)



**Financial-need Tuition Scholarships Available:** Feldman, Cunniff, Santa Maria, Embleton, Hudson, Gavin & Boyle Family. **Additional leaflets will be mailed on request.**

Mail Completed Application to: \_\_\_\_\_

 THE LABOR GUILD c/o Registrar Mark Smith  
66 Brooks Drive, Braintree MA 02184